

Vacancy Notice

IFOAM calls for an

IFOAM Academy Manager

IFOAM is the global organic umbrella organization with 840 affiliates in over 115 countries representing the organic farming and food sector covering over 37 million ha of organic agriculture land and US\$ 59 billion in consumer purchases. IFOAM is recognized by ISO as a standard setting body and has official status with the FAO, UNCTAD, UNEP, IFAD and several other United Nations and international organizations.

The IFOAM Academy to train organic leaders is a new service IFOAM is offering to the global organic movement. The world urgently needs organic solutions to address its environmental and social challenges, and organic leaders are key to driving change. Through the Organic Leadership Course, IFOAM provides a space for learning and experience, and for developing innovative strategies and strong networks.

We are looking for a full-time Academy Manager to join the Head Office Team in Bonn, Germany to develop, implement and market the IFOAM Academy, collaborating closely with the IFOAM Executive Director.

KEY RESPONSIBILITIES

- Completing the Participatory Curricula Development for the Organic Leadership Course and other courses;
- Establishing and coordinating relationships with cooperation partners for the IFOAM Academy;
- Promoting the IFOAM Academy to potential clients and managing participants;
- Implementing the courses, teaching and coaching participants in collaboration with external experts;
- Managing the pool of clients of the IFOAM Academy and respective Organic Leadership Course;
- Further developing the IFOAM Academy concept and leadership-oriented curricula;
- Establishing and coordinating relationships with cooperation partners for the IFOAM Academy;
- Establishing and chairing the IFOAM Academy Committee to get strategic feedback for the development and improvement of the Academy;
- Establishing a scholarship fund for IFOAM Academy participants;
- Participating in the IFOAM Management;
- Contributing to fundraising and other strategic IFOAM tasks in relation to capacity-building, events and implementation of programs.

QUALIFICATIONS AND EXPERIENCE

To complete our team, we are looking for a creative, energetic and vision-driven senior expert with exceptional intercultural communication skills and experience in education, who is ready to take over responsibility for the financially viable development of a new department. Applicants should have:

- An inspiring leadership personality and proficient management skills;
- Skills in capacity-building, including curricula development, facilitation of learning and teaching;
- Participatory methodological, team-building and coaching skills
- Insight into the organic world, including its history, philosophy, value chain, institutions and communication;
- An overview of the various organic and leadership training institutions;
- Excellent promotional and communication skills;
- An excellent command of English, written and spoken;
- Strong computer skills;
- Ability and willingness to travel abroad;
- Motivation to uphold IFOAM's vision and positions.

In addition, the following competencies are desired:

- Second international language, e.g. Arabic, Chinese, French, Russian and/or Spanish;
- Familiarity with IFOAM.

Salary and benefits are comparable to similar social and environmental international non-governmental organizations.

Are you interested?

Applications are welcome electronically (one PDF document) until November 20, 2011. Please submit your full application, including a motivation letter, CV, job certificates, salary expectations and the contact details of two references, in English to Thomas Cierpka at T.Cierpka@ifoam.org. Only completed applications will be processed.

We recommend reading the IFOAM Academy brochure, available at: www.ifoam.org/growing_organic/academy.php.

For job content-related questions you may contact, Markus Arbenz, IFOAM Executive Director - phone: +49-228-9265020